

NATIONAL TRAINING PROGRAMME FOR C & D EMPLOYEES

UNDER RGGVY / DDUGJY, SPONSORED BY MOP, GOI

National Training Programmes (NTP) is a mega capacity building and HRD initiative project which is aimed at providing need based skill development training of C & D category employees working with Power Distribution Companies/Departments in the country under Rajiv Gandhi Grameen Vidyutikaran Yojana (RGGVY), now got subsumed into Deendayal Upadhyaya Gram Jyoti Yojana (DDUGJY). Ministry of Power (MoP), Government of India has approved training of 75,000 C&D Employees across the country from 2009 -12 during XI plan period, against which 76,793 C&D employees were trained.

During XIIth plan, MOP has approved the continuation of the programme and to train 1,25,000 C&D Employees on the basis of positive feedback given by Power Distribution Utilities about the benefits of training and on the recommendations made in impact assessment study report submitted by M/s Deloitte.

Central Institute for Rural Electrification (CIRE), training institute of REC is the nodal agency for coordination and implementation of the NTP for C&D Employees across the country. MOAs are entered with the State Power Utilities/Distribution Companies and their training institutions for conducting the above training programmes. State Power Utilities/Distribution Companies source the participants and deliver the programmes to C&D employees at their respective institutes and CIRE conducts Training of Trainers Programmes, provide faculty support, monitor the programme and reimburse the expenses to utilities (as per MOA) funded by MOP.

Objectives

The objectives are: (i) To identify major categories of C&D categories of employees and design training programmes suitable for improving their skills, (ii) To develop the reference material, organize Training of Trainers (ToT) programmes, other instruments and educational aids necessary to conduct these training programmes and (iii) To empanel the power utilities as well as independent training institutions at State and District level to deliver the training programmes.

CIRE entered into MOAs with 37 power distribution companies/departments and their training institutes empanelling them for conduct of trainings and MoP extends partial financial support to them through CIRE/REC towards successful conduct of training of their C&D employees.

Seven (7) Modules of Training of C&D Employees during XIIth Plan

The 7 modules of training with duration conducted during 12th plan are

1. Linemen Training (4 days)
2. Energy Metering, Billing (2 days)
3. Energy Metering, Billing (3 days)
4. Financial Management, Stores Accounting and Office Administration (3 days)
5. Safety, Accident prevention and Disaster Management (2 days)
6. O&M of Distribution Transformers, Prevention of Failures and Repairs (3 days)
7. Upgradation of IT/ Computer Skills (3 days)

The reference material of the modules is designed and developed suitable to the requirement of target audience and also being translated by the utilities into vernacular languages for better understanding by the participants. Primarily, Training of Trainers (ToT) programmes are conducted to train the empanelled training institute faculty who in turn organise training programmes in local language.

As on March 2017, the training of 1,28,002 C & D employees is completed since April 2012 of XII plan period. The total number of C&D employees trained year-wise are given below:

Type of Training	Achievement (in Nos.)					
	(2012-13)	(2013-14)	(2014-15)	(2015-16)	(2016-17)	Total
C & D employees Trained	10,082	26,257	30,432	32,078	29,153	1,28,002

Utility-wise Year -Wise C&D Employee Trained during 2012-17							
SNo	UTILITY	2012-13	2013-14	2014-15	2015-16	2016-17	Total
Southern Zone							
1	APEPDCL	392	770	859	1,021	709	3,751
2	APSPDCL	515	1,386	1,403	1,591	714	5,609
3	BESCOM	250	577	331	504	0	1,662
4	CESC	265	502	653	626	375	2,421
5	GESCOM	258	0	422	544	248	1,472
6	HESCOM	0	489	508	496	337	1,830
7	KSEB	638	2,669	2,891	3,145	2,497	11,840
8	MESCOM	385	233	231	115	272	1,236
9	TANGEDCO	625	3,700	4,375	4,249	3,699	16,648
10	TSNPDCL	292	464	1,189	272	700	2,917
11	TSSPDCL	500	1,623	2,000	667	0	4,790
South Zone Total		4,120	12,413	14,862	13,230	9,551	54,176
Northern Zone							
12	AVVNL	771	1,150	1,000	1,075	1,400	5,396
13	DHBVNL	158	55	0	0	882	1,095
14	HPSEB	278	480	447	404	849	2,458
15	J&K	0	25	161	400	229	815
16	JDVVNL	150	83	75	228	450	986
17	JVVNL	225	650	700	300	1,725	3,600
18	PSPCL	864	1,964	2,607	3,250	2,708	11,393
19	UHBVNL	0		0	527	517	1,044
North Zone Total		2,446	4,407	4,990	6,184	8,760	26,787
East Central Zone							
20	DVVNL	0	0	0	100	0	100
21	BSEB(DNS)/NBPDCCL	233	0	0	50	75	358
22	SBPDCL	0	0	0	0	0	0
23	UPPCL(IGICM)	37	0	0	0	0	37
24	JSEB(XISS)	0	0	0	0	0	0
25	UPCL	0	0	0	0	0	0
East Central Total		270	0	0	150	75	495
Eastern Zone							
26	APDCL	424	413	647	780	328	2,592
27	CESU	266	550	325	475	400	2,016
28	MeECL	118	76	131	319	0	644
29	NESCO	75	366	248	200	0	889
30	SIKKIM	0	50	0	225	0	275

31	SOUTHCO	0	0	0	0	103	103
32	TSECL	0	26	0	100	0	126
33	WESCO	0	200	25	168	223	616
34	WBSEDCL	0	331	739	250	75	1,395
East Zone Total		883	2,012	2,115	2,517	1,129	8,656
Western Zone							
35	CSPDCL	272	667	962	1,229	776	3,906
36	GETRI	0	1,582	1,232	1,045	1,372	5,231
37	MPMKVVCL	725	626	1,301	2,207	2,703	7,562
38	MPPaKVVCL	500	725	725	950	697	3,597
39	MPPoKVVCL	390	1,218	1,336	1,239	818	5,001
40	MSEDCL	476	2,607	2,909	3,327	3,272	12,591
West Total		2,363	7,425	8,465	9,997	9,638	37,888
Grand Total		10,082	26,257	30,432	32,078	29,153	1,28,002