

3. Customized/MOU Programmes

RECIPMT conducts Customized Training Programmes on the subjects, based on the interest of the power utilities. RECIPMT also designs programmes on the specific requirement of the power utilities by entering into MoUs and conducts the same either at RECIPMT premises or at the premises of the utilities. **Further, RECIPMT also conducts Induction Training Programmes for newly recruited employees as part of MoU signing.** In past RECIPMT has organized Induction Training programs for Many state utilities. Duration and topics mentioned below are indicative (Organised earlier) however they may be merges or modified as per requirement of client organization.

S. No.	Technical Programme	Duration
1	Distribution Loss Reduction - Pilferage of Electricity - Issues, Challenges and Remedial Measures	5 days
2	Technical Specifications, Construction Standards for Distribution Systems	5 days
3	Concept to Commissioning of Solar Power Projects	5 days
4	Earthing Practices and Safety Measures in Electrical Installations	5 days
5	Design, Construction and O & M of Distribution Sub-Station & Lines of Distribution Substations & Lines	5 days
6	Power Transformers Testing, Commissioning O&M and Condition Monitoring practices	5 days
7	Operation, Maintenance and Protection Aspects of Distribution Transformers	5 days
8	Power System Protections	4 days
9	Design and O&M of Gas Insulated and Indoor Sub-stations	4 days
10	Erection, Testing, Commissioning of Distribution Sub-Station and Lines	4 days
11	Power Factor Improvement and Reactive Power Management	4 days
12	Underground Cables - Design, Laying, Testing & Fault Detection	4 days
13	Latest Trends in Metering, Billing and Collection	4 days
S. No.	Management and Non-Technical Programme	Duration
1	Ind AS (IFRS) Adoption in Power Sector	5 days
2	Finance for Non-Finance Executives	5 days
3	Best Practices in HR Management of Power Utilities	5 days
4	Implementation of Goods and Services Tax (GST)	4 days
5	Open Access, Power Trading & ABT	4 days
6	Tariff Policy and Submission of ARR - Regulatory Compliance	4 days
7	Power Trading & Energy Exchange	4 days
8	Companies Act 2013 and Corporate Governance	4 days
9	General Management, Motivation, Team Work & Leadership Skills	4 days
10	Personality Development, Communication & Stress Management	3 days